Engagement and Progression for Young People who are NEET
What’s the issue?

• Currently there are 798 young people known to be not in education, employment and training 16-18*

• 2,745 young people (18-24yrs) claiming Job Seekers Allowance**

• Whilst these figures reflect the continued reduction in Cardiff, this rate is not rapid as other comparable Welsh local authorities.

*Careers Wales monthly Figures May 2013
**JSA Monthly Claimants May 2013
What did we do?

Pre 16

• Improving the identification of young people who are at risk of disengaging
• Pilot of Vulnerability Assessment Tool in Cardiff West School Cluster
• 141 students were identified as at risk of not making a successful transition

Post 16

• Transition support provided at 16yrs
• Individual case management support
• An audit of providers at each of the 5 engagement tiers is being undertaken

18-24yrs

• Employers Consortium - Working with private sector and large employers in Cardiff to develop employment opportunities for those not in education, employment or training.
• Members of the consortium include: TESCO, Legal and General, SWALEC, Celsa, Centrica, Admiral, Conduit
• As part of the consortium, SWALEC are piloting a ‘Readiness to Work’ programme in Cardiff East
• Apprenticeship Scheme – reviewing good practice such as Manchester & Essex models
What barriers are we facing?

• Aligning partners at a strategic level to ensure that a single method of delivery is adopted

• Developing a clear relationship and pathway between the variety of existing initiatives, such as; Communities First, Families First, Neighbourhood Management.

• Identified routes of progression for young people. Including opportunities to; volunteer, internships, further education and employment

• Develop a single process for reporting, ensuring clear and robust leadership and accountability across all organisations.

• Agreeing an information sharing protocol

• Greater relationships between schools, local authority and private sector
What are we doing next?

• Roll out of Vulnerability Assessment Tool across all schools – September ’13

• Consultation on draft strategy: ‘Engagement, Progression & Transition Strategy for Young People 11-24’

• Continued mapping of service provision across organisations, to ensure alignment

• Neighbourhood Group process to be developed

• Agree a single reporting framework to report on the reduction of disengagement in neighbourhood areas

• To develop, in line with WG strategy, the employability skills in young people who are disengaged

• Increase recruitment of private sector organisations to the NEET consortium to increase employer demand

• Roll out apprenticeship scheme to wider partner and private sector organisations
What do we need from CPB?

1. To give its support to the adoption of a consistent process for re-engaging young people 16-24 across Cardiff, based on a neighbourhood approach, and ensure that this becomes an agreed policy throughout all partnership agencies as defined in the Engagement, Transition and Progression Strategy.

2. Support improved relationship with schools and training providers to ensure young people are ‘job ready’ upon leaving.