Human Exploitation - what do we want to achieve as a Partnership?

If we were held up in the UK as the example of best multi-agency practice for addressing human exploitation: -

- Our staff would report that they had a good level of understanding about human exploitation and they were confident about what to do if they identified a victim
- There would be an increase in the number of human exploitation victims being reported
- Support services would be very accessible and fit for purpose and victims would report that they had been helped
- Perpetrators of human exploitation crimes would be brought to justice
- There would be high levels of public confidence
### What are we doing practically to achieve our outcomes?

#### Sex Work

We have a robust multi-agency model for managing street prostitution in Cardiff (following visits to London, Liverpool, Manchester, Southampton & Coventry) including the first SWOT MARAC in the UK.

We have developed & implemented successfully the Cardiff Diversionary Pathway for Street Sex Workers which diverts sec workers away from the CJS & into support services.

We have introduced the national Ugly Mugs process.

We have set up a dedicated Women in Hostels Sexual Health Clinic (WHISH).

Community Perceptions of Street Sex Work in Grangetown & Splott: Research by Swansea University.

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#### Human Trafficking

We have established a vibrant multi-agency Anti-Human Trafficking Forum responsible for overseeing the delivery of the action plan.

We have developed the Human Trafficking Pathway for victims. The pathway is now operational and has successfully dealt with two cases of suspected human trafficking since October 2013. The Human Trafficking Multi-Agency Risk Assessment Conference (MARAC) has been established as part of this pathway.

We have developed a *Dissemination & Training Strategy for Human Trafficking* & a rolling programme of human trafficking awareness training across all front-line services is in place in Cardiff. To date, over 120 front-line practitioners have attended this training.

The Forum has designed, printed and circulated posters for service providers, highlighting the signs of slavery and providing contact information for more advice.

We have developed the SWOT & Human Trafficking WASPI which has been quality assured by the National WASPI office and will go live in April this year.

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#### CSE

This is the most recent development in partnership with the C&V LSCB. We have developed the outcome framework for CSE and a detailed programme of work has been outlined and agreed.

The CSE Training Sub-Group has been set up.

Initial meeting to discuss the development of a multi-agency response to missing children in Cardiff & the Vale.

The date for the first C&V CSE Forum has been set for March 10th and invitations issued.
What barriers have we experienced and what challenges continue to lie ahead!

- The starting point across all organisations was pretty low.
- Total inertia and "it’s not my problem" attitude compounded by ways to find any way to get out of taking responsibility & taking action.
- The human exploitation agenda is not driven by relevant services which makes ownership an issue.
- Some Partnerships and Organisations are so process driven which has blocked appropriate action and has slowed things down.
- A belief by some that children and adults live in different worlds and should be treated separately – there is a disconnection between the LSCB and the CPB which is not helpful.
- Limited programme support which makes progress slow.
- Cardiff & the Vale regional footprint and decision making processes.
The Plan: Sex Work/Prostitution

- Ensuring that service provision for women is fit for purpose & that we strengthen the SWOT MARAC process & aspire to the provision of a holistic 24hr support and rehabilitation service for sex workers (both off-street and street)
- Divert street sex work away from residential area’s creating “Zero Tolerance Zones” ensuring the safety of street sex workers is effectively prioritised
- Develop and implement a multi-agency service model for off-street sex work in Cardiff
- Improve the CJS environment so that it proactively addresses justice for sex workers
- Work with Children’s Services to address the relationship of children who have been through the Council systems & services (looking specifically at those in the Looked After Care system, with specific focus on those who are placed in care outside of the County) and sex work, exploitation & substance misuse in order to improve current practice and improve life chances
- Work with Director’s of Education, Children’s Services & the LSCB to work with partners to develop and deliver specific education for children & young people about sexual exploitation
- Develop & deliver with partner organisations training & education for all staff across Cardiff & the Vale who may come into contact with women involved in sex work
- Develop a strategy to find “hidden” sex work & prostitution in Cardiff
Human Trafficking & CSE

**Human Trafficking**

- Continue to improve multi-agency responses to HT through the Forum
- Focus on embedding the HT Pathway & HT MARAC process in practice
- Develop a South East Wales Multi-agency response for HT Reception Centres
- Implement the HT Dissemination & Training Strategy through the delivery of the rolling programme
- Develop & deliver a Train the Trainer programme for Human Trafficking
- Work proactively with local businesses and organisations to actively find victims of human trafficking
- Examine the existing provision for supporting victims of human trafficking and work to improve this
- Link all activity with the internal trafficking issues involved with CSE and Sex Work

**Child Sexual Exploitation – Set up a CSE Forum to:**

- Undertake a best practice review of CSE services and pathways across the UK
- Review the new All Wales Protocol on CSE
- Develop & agree a Cardiff & Vale CSE pathway which is fit for purpose
- Develop and agree information and data to be recorded and reviewed to inform operational performance and strategic development
- Develop an information sharing protocol for children at risk of sexual exploitation using the WASPI Framework
- Develop an effective system for monitoring and responding to missing children across Cardiff & the Vale of Glamorgan
- Develop a targeted, multi agency training strategy focusing specifically on Children & Adult Services, Education, Youth Services, Youth Offending and Third Sector organisations.
- Develop proposals that will improve levels of awareness about CSE in children, young people, professionals and the general public, prioritising CSE within the PSHE curriculum.
What can the CPB do to help?

- We want your continued on-going high profile commitment to address the issue of human exploitation in Cardiff as a shared priority.

- We want you to influence the culture within your organisations so that this agenda matters.

- We want you to provide the direction in your own organisations so that this work is mainstreamed and becomes everyone’s core business (especially for key services).